

Compliance and credential verification

Automatically verifies candidate credentials and compliance requirements when they are submitted for placement, ensuring regulatory adherence and reducing placement delays.

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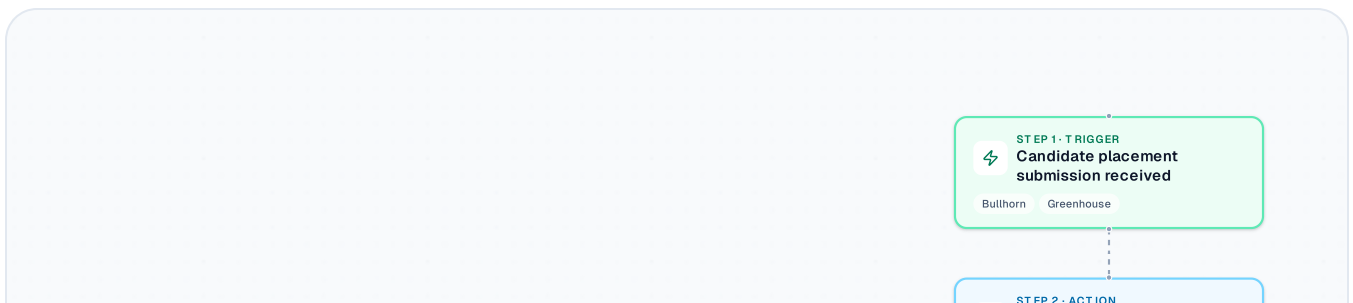


WORKFLOW TRIGGER

Candidate is submitted for a specific job placement requiring compliance verification

Visual Flow

Each node represents an automated step. Connections show how data and decisions move through the workflow.





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Step-by-Step Breakdown

Detailed explanation of each automated stage in the workflow.

1

⚡ TRIGGER

Candidate placement submission received

A recruiter submits a candidate for a role that requires specific credentials or compliance checks. The system captures candidate ID, role requirements, and compliance criteria.

2

 ACTION

Extract required credentials list

System pulls the compliance requirements from the job posting and candidate profile. Creates a checklist of certifications, licenses, and background checks needed.

Bullhorn

Crelate

3

 ACTION

Initiate automated verification checks

Triggers background check services, license verification APIs, and certification validation through integrated compliance platforms. Sends requests to relevant verification databases.

Sterling Background Check API

Professional License Verification Services

4

 DECISION

Evaluate verification results

Reviews returned verification data to determine if all requirements are met, partially met, or failed. Routes workflow based on compliance status.

Bullhorn

Compliance Dashboard

5

 ACTION

Update candidate compliance status

Records verification results in the ATS system and updates candidate profile with compliance scores, expiration dates, and any missing

6

 ACTION

Notify stakeholders of results

Automatically sends notifications to recruiters, account managers, and clients about compliance status. Includes next steps for any missing credentials.

Bullhorn

Email Integration

7

 OUT PUT

Generate compliance report

Creates detailed compliance documentation for the placement file and client records. Includes verification certificates and audit trail for regulatory purposes.

Bullhorn

Document Management System



Outputs

- Verified compliance status report
- Updated candidate profile with credentials

- Client-ready placement documentation

AI Business OS



Key Metrics

- Compliance verification turnaround time
- Percentage of placements passing initial compliance check
- Cost per compliance verification



Tools & Integrations

- Bullhorn
- Greenhouse
- Crelate
- Sterling Background Check API
- Professional License Verification Services
- Compliance Dashboard
- Email Integration
- Document Management System

AI Business OS

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